

**Minutes of the Regular Business Meeting  
of the Board of Education  
Flossmoor School District 161  
April 12, 2010  
Normandy Villa School**

President Dreyfuss called the meeting to order at 7:32 p.m. in the Normandy Villa School conference room, 41 E. Elmwood Drive, Chicago Heights, Illinois.

Roll call verified that there was a quorum of the Board present with the following members present as listed below:

**Present**

Mr. Arnold Crater  
Mrs. Christine Marks  
Mr. Ronald E. Moore  
Mrs. Timijanel Odom  
Mr. Thomas Sifner  
Mr. John Simmons  
Dr. David Dreyfuss

**Staff members present:**

Dr. Donna C. Joy, Superintendent of Schools  
Dr. Susan Pingitore, Associate Superintendent for Administrative Services  
Dr. Rebecca Elish, Director of Learning and Instruction  
Mr. Joseph Martin, Director of Operations  
Ms. Deborah Pitts, Director of Instructional Technology and Information  
Ms. Nancy Wilson, Director of Special Education  
Ms. Cathy Perino, Secretary to the Superintendent and Board of Education

**Others present:**

Dr. Vanessa Atkins, Karen Brown, Bruce Brozynski, Jennifer Camilleri, Bob Pinciak, Venus Smith, Lynn Westerlund, Crystal Conley, FEA President, John Fester, attorney with the law firm of Scariano, Himes and Petrarca, and staff members (see sign in sheet).

**Audience to Visitors**

Board President Dreyfuss asked if there was anyone wishing to address the Board on non-agenda items. No one responded.

**Superintendent's Report**

Dr. Joy shared that the first annual Choral Clinic was held on April 9 at Parker Junior High School. Each school performed a song, followed by two songs with all of the choirs singing as one. Dr. Joy acknowledged all of those individuals involved in the clinic (M'rald Calhoun, Laura Weaver, Kathryn Harshbarger,

Valerie Pasque, and Lori Evenhouse). Dr. Joy hopes this becomes an annual event.

Dr. Joy reported that the Board of Education would act upon Robert Pinciak's resignation later in the meeting. Mr. Pinciak has been with the District for 12 years. Bob has accepted a principalship in Bolingbrook. Dr. Joy wished him good luck.

Dr. Joy attended a luncheon today hosted by the National School Boards Association. The luncheon was in honor of the District receiving the Magna Award as an Honorable Mention. The Magna Award recognizes the Board of Education's support for excellence in education. The District's award is a result of the District's accomplishments in mathematics. The District's program, "Pathway to Success in Mathematics" is one of 15 projects throughout the country that received this award. Dr. Joy stated the District's entry appeared in a special supplement to the April 2010 issue of *American School Board Journal* and read the entry to the audience. Dr. Joy acknowledged the Board of Education members with a plaque.

The following items were presented for approval:

### **Board Minutes**

- Board of Education Meeting – March 8, 2010
- Executive Session – March 8, 2010
- Personnel Committee Meeting – March 24, 2010
- Executive Session – March 24, 2010

A motion was made by Mr. Sifner seconded by Mr. Moore to approve the consent Agenda regarding Board minutes.

Voice Vote:

Aye: Sifner, Odom, Moore, Crater, Marks, Simmons, Dreyfuss

Nay: None

Abstain: Simmons – 3/24/10 minutes

Motion Carried.

### **Personnel**

- **Personnel Report**

A motion was made by Mr. Moore seconded by Mr. Sifner to approve the consent Agenda regarding personnel. The Board of Education wishes Bob Pinciak good luck.

Roll Call Vote:

Aye: Odom, Moore, Simmons, Marks, Crater, Sifner, Dreyfuss

Nay: None

Motion Carried.

**Business**

- Approval of Gift from Kristie Ziegler (microwave)
- Approval of Gift from Joy Bacino/Culver's of Homewood (50 Value Basket Gift Cards)

A motion was made by Mr. Sifner seconded by Mrs. Marks to approve the consent Agenda regarding business.

Voice Vote:

Aye: Crater, Odom, Simmons, Sifner, Moore, Marks, Dreyfuss

Nay: None

Motion Carried.

**Committee Report**

Mrs. Odom attended the March 25th SPEED Operating Committee and shared a brief overview of the meeting. Mr. Sifner was again named Vice-President of Speed. An Instruction/Assessment consortium proposal was shared with the Operating Committee and the Governing Board. The details to establish a Consortium of all Speed District Superintendents was not completely worked out in time to present for approval; however, they will continue to work on it. Speed believes a consortium will be formed within the next couple of years. Discussions concerning all areas of operation were discussed as well as their annual audit. The Board also approved an expenditure of \$123,000 for the purchase of the SunGuard database to keep better track of its students and maintain the most accurate information on each student. Finally, a redrafting of the joint agreement was approved based on the Illinois State law. This agreement needs to be redrafted before any IDEA funds can be released.

Mr. Sifner thanked Mrs. Odom for attending the SPEED Cooperative meeting on his behalf as well as for District 161.

**Approval of Bills/Payroll**

A motion was made by Mrs. Odom seconded by Mr. Moore to approve the bills for the month ending April 2010 in the amount of \$935,276.06. Mrs. Odom shared her concerns with Dr. Susan Pingitore prior to the board meeting.

Roll Call Vote:

Aye: Simmons, Odom, Marks, Crater, Sifner, Moore, Dreyfuss

Nay: None

Motion Carried.

A motion was made by Mr. Sifner seconded by Mrs. Odom to approve the payroll for the month ending March 2010 in the amount of \$1,352,613.09

Roll Call Vote:

Aye: Moore, Marks, Odom, Crater, Sifner, Simmons, Dreyfuss

Nay: None

Motion Carried.

#### **Approval of Second Reading of Waiver of Student Fees Policy 4:140**

A motion was made by Mrs. Marks seconded by Mr. Moore to approve a revised model policy regarding Waiver of Student Fees from the Illinois Association of School Boards (IASB). This policy was approved for first reading in March.

Voice Vote:

Aye: Crater, Odom, Marks, Simmons, Sifner, Moore, Dreyfuss

Nay: None

Motion Carried.

#### **Approval of Re-employment and Tenure for Fourth Year Probationary Teachers**

A motion was made by Mr. Simmons seconded by Mr. Moore to approve the resolution to re-employ and grant tenure to the following teachers who have successfully completed the four-year probationary period: M'rald Calhoun, Shavon Collier, Bethann Kolesar, Marisa Alborn, Deborah Dunwoody, Jeanne Ryan, Jory Clough, Kelly Urbanik, Jenifer Reichardt, Tim Germeraad, Ryan Grelecki, Heather Hoefle, Kaleena Kessling, Linda O'Dwyer, Russell Prince, Kara Sitton, Darryl Thompson, Tiffaney Washington, and Janet Witt. The Board thanked Deborah Dunwoody and Shavon Collier who were in attendance. The remaining teachers were acknowledged for their work with the children of District 161. The tenure will take effect on the first day of the 2010-2011 school year.

Roll Call Vote:

Aye: Marks, Odom, Moore, Crater, Sifner, Simmons, Dreyfuss

Nay: None

Motion Carried.

#### **Approval of Re-employment of First, Second, and Third Year Probationary Teachers**

A motion was made by Mr. Sifner seconded by Mr. Moore to approve the resolution re-employing the following first, second, and third year probationary teachers: Lauren Brinkley, Erin Bylina, Desiree Ferrell, Carol Humm, Ashley Pelley, Nicole Rebout, Elizabeth Seapan, Rebecca Brink, Kim Konieczka, Kelsey Matthews, Yatta Matthews, Kelly Wallace, Laura Weaver, Renee Baratta, Linda Butkus, Tracy Coon, Samantha Farrar, Cynthia Gerecke, Kathryn Harshbarger, Eleanora Lilly, Haley Marti, Laura Robertson, Amy Sizemore, Margaret Arendt, Andrew Bauer, Jana Eagan, Keeley Moriarity, Lindsay Zilly, Charisma Alexander, Johnna Armellino, Lynette Bowman, Traci Chirillo, Mark Eichenlaub, Amanda Fernandez, Jordan Fitzner, Suzanne Hayden, Kathleen

Jenkins, Kristen Kaczmarek, Amy Lauer, Kyle Marti, Katie Martin, Bruce Nieminski, Andrea Pitts, Karen Roorda, Sarah Rudenga, Melissa Santos, Dino Tufo, and Kyle Wallace. The Board congratulated the teachers for remaining in the District.

Roll Call Vote:

Aye: Moore, Sifner, Simmons, Odom, Marks, Crater, Dreyfuss

Nay: None

Motion Carried.

### **Approval of Dismissal of Probationary Teachers**

This item was deferred until executive session.

### **Approval of Administrators' Assignments for 2010-2011**

A motion was made by Mrs. Marks seconded by Mr. Moore to approve the resolution for assignment of the following administrators for the 2010-2011 school year: Dr. Susan Pingitore, Dr. Rebecca Elish, Joseph Martin, Deborah Pitts, Nancy Wilson, Dr. Vanessa Atkins, Karen Brown, Jennifer Camilleri, Venus Smith, Lynn Westerlund, and Bruce Brozynski. The Board congratulated the administrators for remaining in the District.

Roll Call Vote:

Aye: Odom, Moore, Simmons, Marks, Crater Sifner, Dreyfuss

Nay: None

Motion Carried.

### **Approval of Resolution to Authorize Intervention in Property Tax Appeal Board (PTAB) for 2008**

A motion was made by Mr. Crater seconded by Mrs. Odom to approve the resolution to authorize the law firm of Sruga Hauser, LLC to represent the District in Property Tax Appeal Board (PTAB) matters.

Roll Call Vote:

Aye: Crater, Odom, Simmons, Sifner, Moore, Marks, Dreyfuss

Nay: None

Motion Carried.

### **Approval of SSBC Insurance 2010-2011**

A motion was made by Mrs. Odom seconded by Mrs. Marks to authorize the District to continue participating in the South Suburban Benefits Cooperative for the 2010-2011 school year.

Roll Call Vote:

Aye: Marks, Moore, Simmons, Odom, Crater, Sifner, Dreyfuss

Nay: None

Motion Carried.

### **Executive Session**

A motion was made by Mr. Sifner seconded by Mr. Moore to go into executive session to discuss matters relating to personnel 5ILCS 120/2 (c)(1), and student discipline 5ILCS 120/2 (c)(9).

Voice Vote:

Aye: Simmons, Odom, Marks, Crater, Sifner, Moore, Dreyfuss

Nay: None

Motion Carried.

The Board of Education went into executive session at 8:16 p.m.

### **Return to Open Session**

A motion was made by Mr. Sifner seconded by Mr. Moore to return to open session.

Roll Call Vote:

Aye: Odom, Marks, Crater, Simmons, Moore, Sifner, Dreyfuss

Nay: None

Motion Carried.

The Board returns to open session at 10:30 p.m.

### **Approval of Dismissal of Probationary Teachers**

A motion was made by Mr. Moore seconded by Mr. Sifner to approve the resolution to dismiss the first through third year probationary teachers as indicated.

Roll Call Vote:

Aye: Moore, Crater, Marks, Odom, Simmons, Sifner, Dreyfuss

Nay: None

Motion Carried.

### **Approval of the Hearing Officer's Recommendation – Student Discipline**

A motion was made by Mr. Sifner seconded by Mr. Moore to accept the Hearing Officer's report with changes on the length of time regarding the discipline issue.

Roll Call Vote:

Ayes: Sifner, Marks, Crater, Simmons, Odom, Moore, Dreyfuss

Nay: None

Motion Carried.

**Adjournment**

A motion was made by Mr. Sifner seconded by Mrs. Marks to adjourn the Board of Education meeting.

Voice Vote:

Aye: Marks, Odom, Simmons, Crater, Sifner, Moore, Dreyfuss

Nay: None

Motion Carried.

The Board of Education meeting adjourned at 10:30 p.m.

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Dr. David Dreyfuss, President

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Ronald E. Moore, Secretary