

**Minutes of the Board of Education
Flossmoor School District 161
Board of Education Meeting
August 8, 2011**

President Dreyfuss called the meeting to order at 7:33 p.m. in the Normandy Villa School conference room, 41 East Elmwood Drive, Chicago Heights, Illinois.

Roll call verified that there was a quorum of the Board present with the following members present as listed below:

Present

Mrs. Leah Bailey Langston
Mr. Gregg M. Lunceford
Mrs. Christine Marks
Mr. Ronald E. Moore
Mrs. Timijanel Boyd Odom
Mr. John Simmons, via teleconference
Dr. David Dreyfuss

Staff members present:

Mr. Craig Doster, Superintendent
Mrs. Amy Warke, Director of Learning and Instruction
Ms. Nancy Wilson, Director of Special Education
Ms. Deborah Pitts, Director of Instructional Technology
Mrs. Cathy Perino, Secretary to Superintendent and Board of Education

Others present:

Dr. Vanessa Atkins, Bruce Brozynski, Jennifer Camilleri, Karen Johnson, Patricia S. Fears, Bruce Nieminski
(See attached sign in sheet).

Audience Comments

Board President Dreyfuss asked if there was anyone wishing to address the Board on non-agenda items. None at this time.

Superintendent's Report

Mr. Doster stated August 22 is the District's first day of institute.

Mr. Doster mentioned that New Teacher Induction week begins on Monday August 14 with a light breakfast and an activity lead by the building principals. The morning will conclude with a bus tour of the District and lunch at the Flossmoor Station Restaurant and Brewery. Board members are invited and asked to arrive at 11:50 a.m.

Special education is hosting training on the System 44 and Read 180 programs this month. New and returning teachers scheduled to utilize the program attended training sessions at the District Office.

Mr. Doster noted that Joy Bacino, District school psychologist, will represent the District as a presenter at the August PBIS Summer Leadership Conference. Ms. Bacino will present a session entitled "Ten Critical Features of Secondary Interventions". Mrs. Bacino is also a PBIS District coach.

Mr. Doster shared that he and Mrs. Johnson attended a pilot program called Principal Performance based evaluation system. The evaluation model assists the evaluator in properly evaluating and giving productive feedback to principals. In addition, if the District's entered into the agreement the south cook region will be in the pilot group for the State of Illinois. Due to the changes in the evaluation for principals, the District would be on the cutting edge and have significant input on the process. The cost of the evaluation tool is \$360.00 per principal and a one-time fee for the pilot program of \$200.00

Mr. Doster mentioned that all District administrators began training on the Danielson Model today. Training will be continuous throughout the year. The District opened the training up to the administration at the High School. Dr. Mansfield, his principal, and Director of Curriculum attended the morning session to learn about the evaluation tool. They were appreciative to our school district for the articulation opportunity.

Mr. Doster shared that Strategic Plan Community forums are scheduled for Tuesday, September 6 at Western Avenue; Wednesday, September 7 at Heather Hill; Thursday, September 8 at Serena Hills; Tuesday, September 13 at Parker Jr. High; and Thursday, September 15 at Flossmoor Hills. All meetings begin at 7:00 p.m. All meetings will be posted as a Community Strategic Plan Forum/Board meeting to be in compliance with the Open Meetings Act.

Mr. Doster announced SB1744 is a Bill that states that schools will be in attendance for a full day on the first and last day of school. It was supposed to be mandated this school year. The Governor recently amendatory vetoed the Bill and it will go into effect for the 2012-2013 school year. This Bill will be referenced when developing next year's calendar.

Mr. Doster stated the registration process has begun as we enter into the new school year. I will report more concrete data to the Board upon completion of the process.

Finally, Mr. Doster shared the District maintenance and custodial updates to the Board. New countertop were installed in the office at Flossmoor Hills; repainted and new ceiling tiles were installed in the Curriculum office, new kidney tables were delivered to the elementary schools, new staff lounge tables at Flossmoor Hills were delivered, Western Avenue media center was painted and new carpet was laid. PTO will place books back on shelves, Heather Hill interior corridor remodel and paving complete, Flossmoor Hills lockers were painted and refurnished, all HVAC univents, air handlers, rooftops and VAV systems air filters have been installed, inspection and recertification on fire extinguishers, coming this week to inspect fire alarms, and fibar in all playgrounds installed. Awaiting fifth grade classroom desks, chairs, teacher desks, teacher chairs and worktables.

Board Minutes:

- Regular Board of Education Meeting – July 11, 2011
- Executive Session – July 11, 2011

A motion was made by Mrs. Marks seconded by Mr. Moore to approve the consent Agenda regarding the Board minutes. All AYES. Motion Carried.

Business:

- Appointment of Independent Hearing Officers

A motion was made by Mr. Moore seconded by Mrs. Odom to approve the consent Agenda regarding Business. The criteria used to appoint hearing officers was discussed. All AYES. Motion Carried.

- Approval of Gift from The Thompson & Family/Bent Oak Landscaping – Trees for Western Avenue

A motion was made by Mrs. Marks seconded by Mr. Moore to approve the consent Agenda regarding Business. All AYES. Motion Carried. The Board thanked the Thompson family for their generous gift to the District.

SPEED Report

Mrs. Bailey Langston briefed the Board on the July 14, 2011 SPEED Governing Board meeting. She shared agenda items for discussion included the usual business items of the SPEED Board, bills, payroll, and personnel issues. The Superintendent's contract was approved through 2014. They presented the 2012 budget with a \$9 million fund balance, and approved increasing their tuition. SPEED has not raised their tuition since the 2007-2008 school year. Mrs. Bailey Langston will continue to update and apprise the School Board of the activities within the SPEED Cooperative.

Approval of Bills/Payroll

A motion was made by Mr. Moore seconded by Mrs. Odom to approve the bills received for the month of August 2011 in the amount of \$478,368.49. Mr. Moore reviewed the bills with Mr. Doster prior to the meeting.

Roll Call Vote:

Aye: Marks, Moore, Simmons, Odom, Lunceford, Langston, Dreyfuss

Nay: None

Motion Carried.

A motion was made by Mr. Moore seconded by Mrs. Marks to approve the payroll for the month of July 2011 in the amount of \$1,269,759.

Roll Call Vote:

Aye: Simmons, Odom, Marks, Lunceford, Langston, Moore, Dreyfuss

Nay: None

Motion Carried.

Personnel Report

A motion was made by Mrs. Odom seconded by Mr. Moore to approve the Personnel report.

Roll Call Vote:

Aye: Moore, Marks, Odom, Lunceford, Langston, Simmons, Dreyfuss

Nay: None

Motion Carried.

Approval of Resolution Regarding Hazardous Bus Routes

A motion was made by Mrs. Marks seconded by Mr. Lunceford to approve the Resolution regarding Hazardous Bus Routes. The criteria used to designate hazardous bus routes was discussed. Mr. Doster will provide this information to the Board members

Roll Call Vote:

Aye: Lunceford, Odom, Marks, Simmons, Langston, Moore, Dreyfuss

Nay: None

Motion Carried.

Approval to Seek Bids for Western Avenue Parking Lot Project

A motion was made by Mr. Moore seconded by Mrs. Odom to approve to move forward with the design and bid phase of year four of the six-year paving plan with work to begin at Western Avenue School in the summer of 2012. All AYES. Motion Carried.

Mrs. Bailey Langston clarified the location of this project.

Diane Comandella, Western Avenue teacher, inquired if the basketball hoop area is included in the project. Yes. The canopy area at Western Avenue will also be reviewed due to recent damage by the buses.

The sequence of the work projects was discussed.

Approval of Teacher Evaluation Plan

A motion was made by Mrs. Odom seconded by Mr. Lunceford to approve the Teacher Evaluation Plan: with the addition: 1) a teacher shall obtain three out of four excellents in the evaluative domains; 2) A student growth model will be studied during the 2011-2012 school year and a recommendation will be brought to the Board of Education for implementation during the fall of 2012. All AYES. Motion Carried.

The vote was 85 yes, 7 no with a total vote count of 92.

Mr. Doster thanked the teacher's union. He believes the teachers will see the benefits with the students.

Executive Session

A motion was made by Mrs. Odom seconded by Mr. Moore to go into executive session to discuss matters relating to personnel 5ILCS 120/2 (c)(1). All AYES. Motion Carried.

The Board of Education went into executive session at 8:14 p.m.

Return to Open Session

A motion was made by Mrs. Odom seconded by Mrs. Marks to return to open session. All AYES. Motion Carried.

The Board returns to open session at 8:57 p.m.

Adjournment

A motion was made by Mrs. Odom seconded by Mr. Moore to adjourn the Board of Education meeting. All AYES. Motion Carried.

The Board of Education meeting adjourned at 8:57 p.m.

Dr. David Dreyfuss, President

Gregg M. Lunceford, Secretary