

**Flossmoor School District 161**  
**2009-2010 School Year - Administration & Certified Staff**

Name	Position	Annual Base Salary	Additional Earnings**	Annual Days Worked	Sick/ Vacation Days Pay Out	Monthly Health & Dental Cost	Monthly Life AD&D /LTD	% Pension Contribution Paid on Creditable Earnings	Retirement Benefits Paid	Bonus	Tuition Reimbursement	Monthly Flex Benefit	Monthly Cash Value Option for Insurance
Alborn, Marisa	Teacher	\$43,451	\$269	182	N/A	\$0	\$16	N/A	\$0	\$0	\$0	N/A	N/A
Alexander, Charisma	Teacher	\$40,183	\$695	182	N/A	\$387	\$15	N/A	\$0	\$0	\$0	N/A	N/A
Anderson, Tammy	Teacher	\$43,089	\$420	182	N/A	\$432	\$16	N/A	\$0	\$0	\$232	N/A	N/A
Arendt, Margaret	Teacher	\$37,732	\$1,149	182	N/A	\$597	\$14	N/A	\$0	\$0	\$0	N/A	N/A
Armellino, Johnna	Teacher	\$45,439	\$9,383	182	N/A	\$597	\$17	N/A	\$0	\$0	\$0	N/A	N/A
Artus, Lillian	Teacher	\$75,099	\$4,530	182	N/A	\$597	\$23	N/A	\$0	\$0	\$0	N/A	N/A
Arvia, Melissa	Teacher	\$40,862	\$135	182	N/A	\$387	\$15	N/A	\$0	\$0	\$0	N/A	N/A
Atkins, Dr. Vanessa	Junion High Principal	\$123,095	\$0	261	\$0	\$1,377	\$53	11.2153%	\$513	\$0	\$0	\$250	\$0
Bacino, Joy	School Psychologist	\$51,500	\$0	202	N/A	\$432	\$20	11.2153%	\$0	\$0	\$0	N/A	\$0
Bako, Natalie	Teacher	\$46,984	\$1,145	182	N/A	\$881	\$18	N/A	\$0	\$0	\$0	N/A	N/A
Baratta, Renee	Teacher	\$42,334	\$140	182	N/A	\$432	\$16	N/A	\$0	\$0	\$0	N/A	N/A
Batinich, Lois	Teacher	\$44,596	\$180	182	N/A	\$912	\$17	N/A	\$0	\$0	\$3,825	N/A	N/A
Bauer, Andrew	Teacher	\$36,746	\$2,034	182	N/A	\$597	\$14	N/A	\$0	\$0	\$0	N/A	N/A
Bayles, Julie	Dean	\$78,333	\$14,366	182	N/A	\$881	\$24	N/A	\$0	\$0	\$0	N/A	N/A
Belinsky, Kathy	Teacher	\$73,169	\$7,449	182	N/A	\$881	\$23	N/A	\$0	\$0	\$1,116	N/A	N/A
Bennett, Ruth	Teacher	\$79,333	\$3,507	182	N/A	\$597	\$24	N/A	\$0	\$0	\$0	N/A	N/A
Blackwell, Donna	Teacher	\$56,187	\$522	182	N/A	\$0	\$21	N/A	\$0	\$0	\$300	N/A	N/A
Blumberg, Sharon	Teacher	\$59,402	\$3,292	182	N/A	\$911	\$21	N/A	\$0	\$0	\$0	N/A	N/A
Bockelmann, Louise	Teacher	\$62,578	\$3,212	182	N/A	\$597	\$22	N/A	\$0	\$0	\$274	N/A	N/A
Bowker, Marilyn	Teacher	\$54,934	\$13,865	182	N/A	\$387	\$21	N/A	\$0	\$0	\$204	N/A	N/A
Bowman, Lynette	School Psychologist	\$56,228	\$1,830	202	N/A	\$910	\$21	11.2153%	\$0	\$0	\$799	N/A	\$0
Brink, Rebecca	Teacher	\$36,746	\$1,285	182	N/A	\$597	\$14	N/A	\$0	\$0	\$0	N/A	N/A
Brinkley, Lauren*	Teacher	\$35,659	\$174	182	N/A	\$432	\$14	N/A	\$0	\$0	\$0	N/A	N/A
Brown, Karen	Elementary Principal	\$115,518	\$0	261	\$0	\$612	\$53	11.2153%	\$481	\$0	\$0	\$250	\$0
Brozynski, Bruce	Junior High Assistant Principal	\$93,066	\$0	261	\$0	\$612	\$51	11.2153%	\$388	\$0	\$0	\$250	\$0
Bulfer, Tracy	Teacher	\$50,150	\$1,635	182	N/A	\$576	\$19	N/A	\$0	\$0	\$0	N/A	N/A
Burke, Janet	Teacher	\$50,527	\$1,856	182	N/A	\$33	\$19	N/A	\$0	\$0	\$2,295	N/A	N/A
Butkus, Linda	Teacher	\$46,984	\$410	182	N/A	\$432	\$18	N/A	\$0	\$0	\$0	N/A	N/A
Bylina, Erin	Teacher	\$37,732	\$768	182	N/A	\$597	\$14	N/A	\$0	\$0	\$0	N/A	N/A
Calhoun, Mrald	Teacher	\$39,352	\$892	182	N/A	\$432	\$15	N/A	\$0	\$0	\$430	N/A	N/A
Camilleri, Jennifer	Elementary Principal	\$87,061	\$0	261	\$0	\$1,377	\$51	11.2153%	\$0	\$0	\$0	N/A	\$0
Chandler, Deborah	Teacher	\$64,229	\$4,903	182	N/A	\$432	\$22	N/A	\$0	\$0	\$0	N/A	N/A
Chirillo, Traci	Teacher	\$44,596	\$320	182	N/A	\$432	\$17	N/A	\$0	\$0	\$0	N/A	N/A
Clark-Roberts, Denise	Teacher	\$54,934	\$1,172	182	N/A	\$597	\$20	N/A	\$0	\$0	\$0	N/A	N/A
Clough, Jory	Teacher	\$43,451	\$2,640	182	N/A	\$597	\$16	N/A	\$0	\$0	\$3,613	N/A	N/A
Coleman-Smith, Venue	Venus Coleman-Smith	\$87,061	\$0	261	\$0	\$0	\$53	11.2153%	\$0	\$0	\$0	N/A	\$1,598
Collier, Shavon	Teacher	\$43,451	\$1,574	182	N/A	\$444	\$16	N/A	\$0	\$0	\$0	N/A	N/A

**Flossmoor School District 161**  
**2009-2010 School Year - Administration & Certified Staff**

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Collins, Sarah	LA Coordinator	\$50,804	\$6,402	182	N/A	\$893	\$19	N/A	\$0	\$0	\$0	N/A	N/A
Comandella, Diane	Teacher	\$80,583	\$1,050	182	N/A	\$912	\$24	N/A	\$0	\$0	\$0	N/A	N/A
Conley, Crystal	Teacher	\$48,223	\$1,185	182	N/A	\$444	\$18	N/A	\$0	\$0	\$0	N/A	N/A
Contreras, Anne	Teacher	\$46,660	\$2,367	182	N/A	\$910	\$18	N/A	\$0	\$0	\$0	N/A	N/A
Coon, Tracy	Teacher	\$36,746	\$640	182	N/A	\$593	\$14	N/A	\$0	\$0	\$0	N/A	N/A
Cooper, Daphne	Teacher	\$60,968	\$3,875	182	N/A	\$432	\$21	N/A	\$0	\$0	\$350	N/A	N/A
Cramer, Karen	Gifted Coordinator	\$69,453	\$14,931	182	N/A	\$910	\$23	N/A	\$0	\$0	\$0	N/A	N/A
Creed, Carol	Teacher	\$40,862	\$1,155	182	N/A	\$597	\$15	N/A	\$0	\$0	\$765	N/A	N/A
Crispe, Karen	Teacher	\$44,596	\$1,295	182	N/A	\$597	\$17	N/A	\$0	\$0	\$0	N/A	N/A
Czerwonka, James	Teacher	\$53,521	\$5,341	182	N/A	\$597	\$20	N/A	\$0	\$0	\$0	N/A	N/A
Dahlstrom, Marie	Teacher	\$54,716	\$910	182	N/A	\$910	\$20	N/A	\$0	\$0	\$0	N/A	N/A
Davis, Tanya	Teacher	\$53,521	\$360	182	N/A	\$597	\$20	N/A	\$0	\$0	\$0	N/A	N/A
Day, Gregory	Teacher	\$79,583	\$11,837	182	N/A	\$944	\$24	N/A	\$0	\$0	\$0	N/A	N/A
Dickerson, Gayle	Social Worker	\$57,872	\$1,137	182	N/A	\$597	\$21	N/A	\$0	\$0	\$0	N/A	N/A
Dunigan, Melissa	Teacher	\$44,596	\$480	182	N/A	\$432	\$17	N/A	\$0	\$0	\$430	N/A	N/A
Dunwoody, Deborah	Teacher	\$43,451	\$855	182	N/A	\$881	\$16	N/A	\$0	\$0	\$0	N/A	N/A
Eagan, Jana	Teacher	\$37,732	\$2,113	182	N/A	\$597	\$14	N/A	\$0	\$0	\$0	N/A	N/A
Eichenlaub, Mark	Teacher	\$37,732	\$3,796	182	N/A	\$597	\$15	N/A	\$0	\$0	\$0	N/A	N/A
Elish, Dr. Rebecca	Director of Learning and Instruction	\$112,629	\$0	261	\$0	\$612	\$53	11.2153%	\$469	\$0	\$0	\$250	\$0
Evenhouse, Lori	Teacher	\$39,790	\$5,255	182	N/A	\$881	\$15	N/A	\$0	\$0	\$287	N/A	N/A
Farrar, Samantha	Teacher	\$36,746	\$620	182	N/A	\$432	\$14	N/A	\$0	\$0	\$0	N/A	N/A
Fernandez, Amanda	Teacher	\$38,748	\$2,115	182	N/A	\$432	\$15	N/A	\$0	\$0	\$3,060	N/A	N/A
Ferrell, Desiree	Teacher	\$50,804	\$75	182	N/A	\$910	\$19	N/A	\$0	\$0	\$0	N/A	N/A
Fitzer, Jordan	Teacher	\$45,774	\$2,810	182	N/A	\$910	\$17	N/A	\$0	\$0	\$0	N/A	N/A
Fotopoulos, Kathy	Teacher	\$56,383	\$8,519	182	N/A	\$0	\$21	N/A	\$0	\$0	\$0	N/A	N/A
Freyman, Paul	Teacher	\$60,457	\$8,614	182	N/A	\$597	\$22	N/A	\$0	\$0	\$0	N/A	N/A
Fry, Laura	Teacher	\$45,439	\$293	182	N/A	\$411	\$17	N/A	\$0	\$0	\$0	N/A	N/A
Gadomski, Carol	Teacher	\$80,583	\$877	182	N/A	\$910	\$24	N/A	\$0	\$0	\$0	N/A	N/A
Galvan, Margaret	Teacher	\$73,169	\$2,054	182	N/A	\$0	\$23	N/A	\$0	\$0	\$0	N/A	N/A
Gerecke, Cynthia	Speech Pathologist	\$60,968	\$2,014	182	N/A	\$0	\$21	N/A	\$0	\$0	\$0	N/A	N/A
Germeraad, Timothy	Teacher	\$40,862	\$2,588	182	N/A	\$432	\$16	N/A	\$0	\$0	\$2,034	N/A	N/A
Goesel, Barbara	Teacher	\$65,926	\$3,069	182	N/A	\$597	\$22	N/A	\$0	\$0	\$277	N/A	N/A
Gorney, Madolyn	Teacher	\$43,451	\$985	182	N/A	\$597	\$16	N/A	\$0	\$0	\$0	N/A	N/A
Grass-Black, Cynthia	Social Worker	\$57,872	\$2,955	182	N/A	\$847	\$21	N/A	\$0	\$0	\$0	N/A	N/A
Grasso, Cynthia*	ESL Coordinator	\$35,779	\$2,390	182	N/A	\$881	\$16	N/A	\$0	\$0	\$0	N/A	N/A
Grelecki, Ryan	Teacher	\$40,862	\$10,189	182	N/A	\$432	\$15	N/A	\$0	\$0	\$128	N/A	N/A
Harden, Natalie	Teacher	\$44,596	\$2,040	182	N/A	\$0	\$17	N/A	\$0	\$0	\$2,295	N/A	N/A

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Harshbarger, Kathryn	Teacher	\$36,746	\$1,370	182	N/A	\$597	\$14	N/A	\$0	\$0	\$0	N/A	N/A
Hastings, Michael	Teacher	\$77,583	\$2,480	182	N/A	\$910	\$24	N/A	\$0	\$0	\$0	N/A	N/A
Hayden, Suzanne	Teacher	\$38,748	\$555	182	N/A	\$21	\$15	N/A	\$0	\$0	\$1,434	N/A	N/A
Hill, Katherine	Teacher	\$37,732	\$505	182	N/A	\$432	\$14	N/A	\$0	\$0	\$0	N/A	N/A
Hoefle, Heather	Teacher	\$49,495	\$2,310	182	N/A	\$944	\$19	N/A	\$0	\$0	\$0	N/A	N/A
Hood, James	Teacher	\$57,872	\$479	182	N/A	\$910	\$21	N/A	\$0	\$0	\$331	N/A	N/A
Howard-Anderson, Teresa	Teacher	\$50,804	\$0	182	N/A	\$432	\$19	N/A	\$0	\$0	\$0	N/A	N/A
Humm, Carol*	Teacher	\$38,606	\$540	182	N/A	\$432	\$17	N/A	\$0	\$0	\$0	N/A	N/A
Janotta, Adam	Teacher	\$49,495	\$1,295	182	N/A	\$432	\$19	N/A	\$0	\$0	\$430	N/A	N/A
Janotta, Christopher	Teacher	\$45,439	\$5,122	182	N/A	\$893	\$17	N/A	\$0	\$0	\$0	N/A	N/A
Jansen, Wyatt	Teacher	\$37,732	\$530	182	N/A	\$432	\$14	N/A	\$0	\$0	\$0	N/A	N/A
Jenkins, Kathleen	Teacher	\$36,746	\$1,050	182	N/A	\$597	\$14	N/A	\$0	\$0	\$0	N/A	N/A
Johnson, Paula	Teacher	\$62,883	\$1,762	182	N/A	\$910	\$22	N/A	\$0	\$0	\$0	N/A	N/A
Johnson, Tina	Speech Pathologist	\$65,926	\$375	182	N/A	\$411	\$22	N/A	\$0	\$0	\$0	N/A	N/A
Jonaitis, Brittany	Teacher	\$43,089	\$4,029	182	N/A	\$21	\$16	N/A	\$0	\$0	\$2,869	N/A	N/A
Jones, Larnie	Social Worker	\$63,404	\$3,868	182	N/A	\$910	\$22	N/A	\$0	\$0	\$0	N/A	N/A
Joy, Dr. Donna C.	Superintendent	\$230,838	\$0	261	\$0	N/A	\$67	11.2153%	\$577	\$0	\$0	\$250	\$0
Kaczmarek, Kristen	Teacher	\$38,748	\$2,495	182	N/A	\$432	\$15	N/A	\$0	\$0	\$0	N/A	N/A
Kaletsch, Julie	Math Coordinator	\$57,872	\$5,000	182	N/A	\$881	\$21	N/A	\$0	\$0	\$0	N/A	N/A
Kessler, Kaleena	Teacher	\$39,790	\$950	182	N/A	\$432	\$15	N/A	\$0	\$0	\$128	N/A	N/A
Kezerle, Carolyn	Teacher	\$79,083	\$3,466	182	N/A	\$432	\$24	N/A	\$0	\$0	\$0	N/A	N/A
Klein, Staci	Teacher	\$53,521	\$105	182	N/A	\$597	\$20	N/A	\$0	\$0	\$0	N/A	N/A
Kloss, Mary	Teacher	\$41,960	\$1,795	182	N/A	\$597	\$16	N/A	\$0	\$0	\$0	N/A	N/A
Knawa, Kathleen	Nurse	\$60,968	\$4,572	182	N/A	\$944	\$21	N/A	\$0	\$0	\$0	N/A	N/A
Kolesar, Bethann*	Teacher	\$37,713	\$1,418	182	N/A	\$899	\$14	N/A	\$0	\$0	\$1,067	N/A	N/A
Konieczka, Kim	Teacher	\$43,451	\$1,665	182	N/A	\$432	\$16	N/A	\$0	\$0	\$0	N/A	N/A
Krull, Caroline	Teacher	\$73,169	\$210	182	N/A	\$0	\$23	N/A	\$0	\$0	\$0	N/A	N/A
Kubas, Judy	Teacher	\$67,666	\$2,340	182	N/A	\$910	\$22	N/A	\$0	\$0	\$347	N/A	N/A
Kuester, Frederick	Teacher	\$59,252	\$3,610	182	N/A	\$912	\$21	N/A	\$0	\$0	\$0	N/A	N/A
Kuris-Duggan, Layne	Teacher	\$53,521	\$3,048	182	N/A	\$944	\$20	N/A	\$0	\$0	\$0	N/A	N/A
Larocca, Nancy	Teacher	\$52,143	\$3,748	182	N/A	\$910	\$20	N/A	\$0	\$0	\$0	N/A	N/A
Lauer, Amy	Teacher	\$36,746	\$640	182	N/A	\$597	\$14	N/A	\$0	\$0	\$0	N/A	N/A
Lause, Kathryn	Teacher	\$50,804	\$809	182	N/A	\$597	\$19	N/A	\$0	\$0	\$0	N/A	N/A
Levin, Judy	Teacher	\$50,527	\$1,105	182	N/A	\$0	\$19	N/A	\$0	\$0	\$0	N/A	N/A
Lilly, Eleanora*	Teacher	\$33,793	\$1,739	182	N/A	\$944	\$13	N/A	\$0	\$0	\$0	N/A	N/A
Magnuson, GERALYN	Teacher	\$73,169	\$1,690	182	N/A	\$453	\$23	N/A	\$0	\$0	\$350	N/A	N/A
Magnuson, William	Teacher	\$49,865	\$5,303	182	N/A	\$411	\$19	N/A	\$0	\$0	\$350	N/A	N/A

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Mahler, Joan	Teacher	\$59,402	\$1,719	182	N/A	\$944	\$21	N/A	\$0	\$0	\$861	N/A	N/A
Mancini, Jennifer	Teacher	\$48,223	\$550	182	N/A	\$910	\$18	N/A	\$0	\$0	\$0	N/A	N/A
Mangun, Mariann	Teacher	\$57,872	\$4,410	182	N/A	\$432	\$21	N/A	\$0	\$0	\$0	N/A	N/A
Mannes, DeLores	Teacher	\$65,926	\$1,008	182	N/A	\$597	\$22	N/A	\$0	\$0	\$0	N/A	N/A
Martello, Heather	Teacher	\$45,774	\$650	182	N/A	\$881	\$17	N/A	\$0	\$0	\$0	N/A	N/A
Marti, Haley	Teacher	\$37,732	\$492	182	N/A	\$597	\$14	N/A	\$0	\$0	\$2,295	N/A	N/A
Marti, Kyle	Teacher	\$37,732	\$4,711	182	N/A	\$597	\$14	N/A	\$0	\$0	\$2,295	N/A	N/A
Martin, Joseph	Director of Operations	\$105,006	\$0	261	\$0	\$1,377	\$53	11.2153%	\$0	\$0	\$0	N/A	\$0
Martin, Katie	Teacher	\$43,451	\$1,895	182	N/A	\$432	\$17	N/A	\$0	\$0	\$0	N/A	N/A
Matthews, Kelsey	Teacher	\$37,732	\$175	182	N/A	\$597	\$14	N/A	\$0	\$0	\$765	N/A	N/A
Matthews, Yatta	Teacher	\$50,804	\$2,796	182	N/A	\$428	\$20	N/A	\$0	\$0	\$0	N/A	N/A
Mc Alarney, Kathryn	Teacher	\$59,402	\$1,070	182	N/A	\$576	\$21	N/A	\$0	\$0	\$0	N/A	N/A
McCraven, Patricia	Case Manager	\$75,099	\$15,855	182	N/A	\$432	\$23	N/A	\$0	\$0	\$0	N/A	N/A
McKenna, Janet	Teacher	\$53,521	\$1,410	182	N/A	\$597	\$20	N/A	\$0	\$0	\$1,530	N/A	N/A
McKenzie, Amber	Teacher	\$36,746	\$705	182	N/A	\$428	\$14	N/A	\$0	\$0	\$0	N/A	N/A
McNair, Jerald	Dean	\$50,804	\$10,572	182	N/A	\$881	\$19	N/A	\$0	\$0	\$0	N/A	N/A
Miller, Mary	Speech Pathologist	\$79,583	\$968	182	N/A	\$879	\$24	N/A	\$0	\$0	\$0	N/A	N/A
Mooney, Megan	Teacher	\$48,223	\$880	182	N/A	\$597	\$18	N/A	\$0	\$0	\$0	N/A	N/A
Moriarty, Keely	Social Worker	\$41,245	\$3,283	182	N/A	\$432	\$16	N/A	\$0	\$0	\$0	N/A	N/A
Morrow, Lisa	Teacher	\$67,666	\$1,283	182	N/A	\$910	\$22	N/A	\$0	\$0	\$0	N/A	N/A
Mulhearn, Joelle	Teacher	\$57,872	\$1,294	182	N/A	\$366	\$21	N/A	\$0	\$0	\$0	N/A	N/A
Nicotra, Lisa*	Teacher	\$36,701	\$3,547	182	N/A	\$910	\$17	N/A	\$0	\$0	\$0	N/A	N/A
Nieminski, Bruce	Teacher	\$48,223	\$1,100	182	N/A	\$432	\$18	N/A	\$0	\$0	\$0	N/A	N/A
O Brien, Marita	Teacher	\$62,578	\$3,092	182	N/A	\$597	\$22	N/A	\$0	\$0	\$277	N/A	N/A
O Connell, Elizabeth*	Teacher Sub	\$17,397	\$0	182	N/A	\$33	\$6	N/A	\$0	\$0	\$0	N/A	N/A
O Dwyer, Linda	Teacher	\$43,451	\$2,185	182	N/A	\$428	\$16	N/A	\$0	\$0	\$2,685	N/A	N/A
Okner, Barry	Teacher	\$78,583	\$7,023	182	N/A	\$609	\$24	N/A	\$0	\$0	\$0	N/A	N/A
Outlaw-Brown, Carolyn	Teacher	\$67,666	\$1,288	182	N/A	\$881	\$22	N/A	\$0	\$0	\$0	N/A	N/A
Panner, Elana	Teacher	\$53,521	\$3,015	182	N/A	\$597	\$20	N/A	\$0	\$0	\$765	N/A	N/A
Panozzo, Pamela	Teacher	\$46,660	\$2,343	182	N/A	\$597	\$18	N/A	\$0	\$0	\$0	N/A	N/A
Pasqua, Valerie	Teacher	\$48,859	\$2,400	182	N/A	\$432	\$18	N/A	\$0	\$0	\$574	N/A	N/A
Patterson, Catherine	Case Manager	\$68,550	\$0	212	N/A	\$411	\$23	11.2153%	\$0	\$0	\$0	N/A	\$0
Peacock, Tara	Teacher	\$49,495	\$1,270	182	N/A	\$910	\$19	N/A	\$0	\$0	\$274	N/A	N/A
Peck, Denise	Teacher	\$52,832	\$515	182	N/A	\$944	\$20	N/A	\$0	\$0	\$0	N/A	N/A
Pelley, Ashley	Teacher	\$36,746	\$1,655	182	N/A	\$432	\$14	N/A	\$0	\$0	\$0	N/A	N/A
Pinciak, Robert	Elementary Assistant Principal	\$71,611	\$0	261	\$0	\$1,248	\$46	11.2153%	\$0	\$0	\$0	N/A	\$0

**Flossmoor School District 161**  
**2009-2010 School Year - Administration & Certified Staff**

Name	Position	Annual Base Salary	Additional Earnings**	Annual Days Worked	Sick/ Vacation Days Pay Out	Monthly Health & Dental Cost	Monthly Life AD&D /LTD	% Pension Contribution Paid on Creditable Earnings	Retirement Benefits Paid	Bonus	Tuition Reimbursement	Monthly Flex Benefit	Monthly Cash Value Option for Insurance
Pingitore, Dr. Susan	Associate Supt. For Administrative Services	\$125,652	\$0	261	\$0	\$1,598	\$53	11.2153%	\$524	\$0	\$0	\$250	\$0
Pitts, Andrea	Teacher	\$36,746	\$2,376	182	N/A	\$597	\$14	N/A	\$0	\$0	\$0	N/A	N/A
Poelstra, Janine	Teacher	\$73,169	\$10,459	182	N/A	\$597	\$23	N/A	\$0	\$0	\$0	N/A	N/A
Prince, Russell	Teacher	\$39,790	\$10,012	182	N/A	\$881	\$15	N/A	\$0	\$0	\$2,295	N/A	N/A
Punda, Gina	Teacher	\$65,926	\$8,917	182	N/A	\$881	\$22	N/A	\$0	\$0	\$0	N/A	N/A
Raddatz, Kathleen	Teacher	\$57,872	\$1,315	182	N/A	\$910	\$21	N/A	\$0	\$0	\$0	N/A	N/A
Rebout, Nicole	Teacher	\$50,804	\$145	182	N/A	\$432	\$19	N/A	\$0	\$0	\$0	N/A	N/A
Reichardt, Jenifer	Teacher	\$53,521	\$1,004	182	N/A	\$597	\$20	N/A	\$0	\$0	\$0	N/A	N/A
Robertson, Laura	Teacher	\$38,240	\$488	182	N/A	\$33	\$14	N/A	\$0	\$0	\$0	N/A	N/A
Rogers, Debra	Teacher	\$53,521	\$135	182	N/A	\$881	\$20	N/A	\$0	\$0	\$331	N/A	N/A
Roorda, Karen	Teacher	\$42,334	\$0	182	N/A	\$0	\$16	N/A	\$0	\$0	\$0	N/A	N/A
Rosales, Kelly	Teacher	\$52,143	\$230	182	N/A	\$411	\$20	N/A	\$0	\$0	\$0	N/A	N/A
Rosean, Christina	LA Coordinator	\$48,223	\$3,145	182	N/A	\$910	\$18	N/A	\$0	\$0	\$0	N/A	N/A
Rudenga, Sarah	Media Center Coordinator	\$44,596	\$2,160	182	N/A	\$597	\$17	N/A	\$0	\$0	\$0	N/A	N/A
Ruder, Mary	Teacher	\$56,187	\$3,050	182	N/A	\$912	\$21	N/A	\$0	\$0	\$0	N/A	N/A
Russell, Sylvia	Teacher	\$63,404	\$105	182	N/A	\$881	\$22	N/A	\$0	\$0	\$0	N/A	N/A
Ryan, Jeanne	Teacher	\$40,862	\$4,565	182	N/A	\$432	\$16	N/A	\$0	\$0	\$2,848	N/A	N/A
Sabey, Nina	Teacher	\$78,083	\$2,845	182	N/A	\$847	\$24	N/A	\$0	\$0	\$0	N/A	N/A
Sanders, Jimmie	Teacher	\$62,578	\$1,050	182	N/A	\$432	\$21	N/A	\$0	\$0	\$0	N/A	N/A
Santos, Melissa	Teacher	\$52,143	\$3,860	182	N/A	\$910	\$20	N/A	\$0	\$0	\$0	N/A	N/A
Sawczak, Sandra	Teacher	\$47,288	\$4,205	182	N/A	\$910	\$18	N/A	\$0	\$0	\$0	N/A	N/A
Scanlon, Carolyn	Teacher	\$44,596	\$3,179	182	N/A	\$944	\$17	N/A	\$0	\$0	\$0	N/A	N/A
Scherer, Debora	Teacher	\$45,439	\$300	182	N/A	\$0	\$17	N/A	\$0	\$0	\$0	N/A	N/A
Schick, Julie	Teacher	\$38,748	\$3,152	182	N/A	\$597	\$15	N/A	\$0	\$0	\$0	N/A	N/A
Schmidt, Linda	Teacher	\$78,083	\$29	182	N/A	\$432	\$24	N/A	\$0	\$0	\$0	N/A	N/A
Schwartz, Dana	Social Worker	\$43,190	\$340	182	N/A	\$597	\$17	N/A	\$0	\$0	\$0	N/A	N/A
Seapan, Elizabeth	Teacher	\$38,748	\$3,797	182	N/A	\$432	\$15	N/A	\$0	\$0	\$765	N/A	N/A
Seidel, Kathryn	Teacher	\$49,495	\$2,220	182	N/A	\$911	\$19	N/A	\$0	\$0	\$0	N/A	N/A
Senodinos, Beth*	Teacher	\$39,479	\$1,010	182	N/A	\$0	\$16	N/A	\$0	\$0	\$0	N/A	N/A
Sitton, Kara	Teacher	\$39,790	\$1,165	182	N/A	\$432	\$15	N/A	\$0	\$0	\$3,452	N/A	N/A
Sizemore, Amy*	Teacher	\$37,431	\$1,295	182	N/A	\$379	\$15	N/A	\$0	\$0	\$3,825	N/A	N/A
Smoot, Michael	Teacher	\$62,883	\$1,430	182	N/A	\$881	\$22	N/A	\$0	\$0	\$0	N/A	N/A
Spevacek, JoAnna	Teacher	\$59,402	\$6,814	182	N/A	\$881	\$21	N/A	\$0	\$0	\$319	N/A	N/A
Spicer, Tamika	Teacher	\$49,495	\$3,410	182	N/A	\$881	\$19	N/A	\$0	\$0	\$0	N/A	N/A
Stephen, Darrell	Teacher	\$64,483	\$16,635	182	N/A	\$597	\$22	N/A	\$0	\$0	\$0	N/A	N/A
Syrek, Aimee	Teacher	\$56,383	\$1,099	182	N/A	\$597	\$21	N/A	\$0	\$0	\$0	N/A	N/A
Szabo, Natalie	Teacher	\$49,203	\$368	182	N/A	\$432	\$19	N/A	\$0	\$0	\$0	N/A	N/A

**Flossmoor School District 161**  
**2009-2010 School Year - Administration & Certified Staff**

Name	Position	Annual Base Salary	Additional Earnings**	Annual Days Worked	Sick/ Vacation Days Pay Out	Monthly Health & Dental Cost	Monthly Life AD&D /LTD	% Pension Contribution Paid on Creditable Earnings	Retirement Benefits Paid	Bonus	Tuition Reimbursement	Monthly Flex Benefit	Monthly Cash Value Option for Insurance
Thompson, Darryl	Teacher	\$43,451	\$3,610	182	N/A	\$881	\$16	N/A	\$0	\$0	\$1,853	N/A	N/A
Thompson, Sandra*	Teacher	\$30,843	\$1,382	182	N/A	\$490	\$12	N/A	\$0	\$0	\$0	N/A	N/A
Tracy, Julie	Teacher	\$52,832	\$115	182	N/A	\$597	\$20	N/A	\$0	\$0	\$0	N/A	N/A
Tufo, Dina	Teacher	\$36,746	\$785	182	N/A	\$597	\$14	N/A	\$0	\$0	\$0	N/A	N/A
Urbanik, Kelly	Teacher	\$43,451	\$1,080	182	N/A	\$597	\$16	N/A	\$0	\$0	\$3,825	N/A	N/A
VanMilligan, Daniel	Teacher	\$67,666	\$470	182	N/A	\$897	\$22	N/A	\$0	\$0	\$0	N/A	N/A
Vann, Ingrid	Teacher	\$59,402	\$155	182	N/A	\$609	\$21	N/A	\$0	\$0	\$0	N/A	N/A
Vitale, Amy	Teacher	\$46,984	\$635	182	N/A	\$609	\$18	N/A	\$0	\$0	\$0	N/A	N/A
Waishwell, Lesa	Teacher	\$50,804	\$1,154	182	N/A	\$910	\$19	N/A	\$0	\$0	\$0	N/A	N/A
Walker, Jason	Teacher	\$49,203	\$895	182	N/A	\$597	\$19	N/A	\$0	\$0	\$0	N/A	N/A
Wallace, Kelly	Teacher	\$42,334	\$600	182	N/A	\$432	\$16	N/A	\$0	\$0	\$0	N/A	N/A
Wallace, Kyle	Teacher	\$36,746	\$2,175	182	N/A	\$0	\$14	N/A	\$0	\$0	\$0	N/A	N/A
Waller, Carol	Teacher	\$62,578	\$1,300	182	N/A	\$597	\$22	N/A	\$0	\$0	\$0	N/A	N/A
Washington, D Lynn	Teacher	\$41,960	\$2,548	182	N/A	\$881	\$16	N/A	\$0	\$0	\$0	N/A	N/A
Washington, Tiffany	Teacher	\$44,249	\$3,175	182	N/A	\$432	\$17	N/A	\$0	\$0	\$765	N/A	N/A
Watson, Amanda	Teacher	\$44,249	\$788	182	N/A	\$597	\$17	N/A	\$0	\$0	\$3,452	N/A	N/A
Weaver, Laura	Teacher	\$38,240	\$750	182	N/A	\$432	\$14	N/A	\$0	\$0	\$0	N/A	N/A
Wehrmann, Ashley	Teacher	\$45,774	\$675	182	N/A	\$932	\$17	N/A	\$0	\$0	\$0	N/A	N/A
Westerlund, Larry	Dean	\$73,169	\$25,974	182	N/A	\$21	\$23	N/A	\$0	\$0	\$0	N/A	N/A
Westerlund, Lynn	Elementary Principal	\$106,133	\$0	261	\$0	\$1,598	\$53	11.2153%	\$455	\$0	\$0	\$250	\$0
Williams, Arnee	Teacher	\$48,223	\$40	182	N/A	\$881	\$18	N/A	\$0	\$0	\$0	N/A	N/A
Wilson, Nancy	Director for Special Education	\$103,597	\$0	261	\$0	\$1,598	\$53	11.2153%	\$432	\$0	\$0	\$250	\$0
Witt, Janet	Case Manager	\$57,373	\$75	212	N/A	\$609	\$21	11.2153%	\$0	\$0	\$0	N/A	\$0
Wojack, Nancy	Teacher	\$50,527	\$440	182	N/A	\$910	\$19	N/A	\$0	\$0	\$765	N/A	N/A
Youngquist, Eric	Teacher	\$40,862	\$3,285	182	N/A	\$597	\$16	N/A	\$0	\$0	\$3,353	N/A	N/A
Ziegler, Kristie	Teacher	\$77,083	\$2,070	182	N/A	\$944	\$24	N/A	\$0	\$0	\$0	N/A	N/A
Zilly, Lindsay	Teacher	\$38,748	\$1,612	182	N/A	\$432	\$15	N/A	\$0	\$0	\$0	N/A	N/A
Zlabis, Susan	Reading Coordinator	\$75,099	\$5,757	182	N/A	\$881	\$23	N/A	\$0	\$0	\$611	N/A	N/A
Zorns, Susan	Teacher	\$69,453	\$3,015	182	N/A	\$597	\$22	N/A	\$0	\$0	\$0	N/A	N/A
Zozaski, Shannon	Teacher	\$46,984	\$1,142	182	N/A	\$881	\$18	N/A	\$0	\$0	\$0	N/A	N/A

N/A - Benefits not available

\* Salaries and compensation data does not reflect salary of a full-time and/or full-year position.

\*\* Additional Earnings may include extended duty stipends, meetings, in-house subbing, Outdoor Ed stipends, summer school instruction, and other non-scheduled extended duty.