

Flossmoor School District 161
Salary Compensation Report pursuant to Section 10-20.46 of the Illinois School Code
Salary and Benefits for Administration for the School Year 2010-2011

Name	Position	Annual Base Salary	Additional Earnings**	Sick/ Vacation Days Pay Out	Annual Medical & Dental Cost	Annual Life AD&D/ LTD Cost	Annual Retirement Benefits Paid	Pension Contribution Paid on Creditable Earnings	Medicare	Bonus	Tuition Reimbursement	Annual Flex Benefit	Cash in lieu of Health Ins Option
Atkins, Dr. Vanessa	Junior High Principal	\$125,557	\$0	\$0	\$17,224	\$638	\$6,278	\$15,752	\$2,009	\$0	\$0	\$3,000	\$0
Brozynski, Bruce	Junior High Assistant Principal	\$94,928	\$0	\$0	\$7,657	\$638	\$4,746	\$12,415	\$1,519	\$0	\$499	\$3,000	\$0
Camilleri, Jennifer	Elementary Principal	\$88,802	\$0	\$0	\$17,224	\$638	\$0	\$11,287	\$1,421	\$0	\$0	N/A	\$0
Coleman-Smith, Venus*	Elementary Principal	\$88,462	\$0	\$0	\$0	\$638	\$0	\$11,252	\$1,736	\$0	\$0	N/A	\$19,984
DeBruin, Janet	Case Manager	\$59,095	\$1,661	\$0	\$7,300	\$262	\$0	\$6,304	\$1,073	\$0	\$0	N/A	N/A
Elish, Dr. Rebecca	Director of Learning and Instruction	\$114,881	\$0	\$0	\$7,657	\$638	\$5,744	\$14,589	\$1,839	\$0	\$0	\$3,000	\$0
Johnson, Karen	Elementary Principal	\$119,542	\$7,495	\$0	\$7,657	\$638	\$6,352	\$15,913	\$2,033	\$0	\$0	\$3,000	\$0
Joy, Dr. Donna C.	Superintendent	\$235,455	\$0	\$0	\$0	\$806	\$7,064	\$25,162	\$3,768	\$0	\$0	\$3,000	N/A
Martin, Joseph	Director of Operations	\$107,106	\$0	\$0	\$17,224	\$638	\$0	\$13,186	\$1,714	\$0	\$0	N/A	\$0
McCraven, Patricia	Case Manager	\$87,675	\$0	\$0	\$4,708	\$314	\$0	\$9,097	\$1,549	\$0	\$0	N/A	N/A
Nieminski, Bruce	Elementary Assistant Principal	\$61,788	\$0	\$0	\$7,657	\$638	\$0	\$8,309	\$989	\$0	\$0	N/A	\$0
Patterson, Catherine	Case Manager	\$0	\$0	\$0	\$4,458	\$282	\$0	\$0	\$0	\$0	\$0	N/A	N/A
Pingitore, Dr. Susan	Associate Superintendent for Administrative Services	\$128,165	\$0	\$0	\$19,984	\$638	\$6,408	\$16,036	\$2,051	\$0	\$0	\$3,000	\$0
Westerlund, Lynn	Elementary Principal	\$108,256	\$0	\$0	\$19,984	\$638	\$5,413	\$13,867	\$1,733	\$0	\$0	\$3,000	\$0
Wilson, Nancy	Director for Special Education	\$103,597	\$6,538	\$0	\$17,224	\$638	\$5,507	\$14,072	\$1,763	\$0	\$0	\$3,000	\$0

N/A - No benefit

* Salaries and compensation data does not reflect salary of a full-time and/or full-year position.

** Additional Earnings may include extended duty compensation or additional retirement incentive salary.